

Gig Talent Speaking Session Descriptions

In addition to our highly experienced and vetted HR Consultants and Leadership Coaches, Gig Talent also has amazing and dynamic speakers that you can tap into for your events and/or organization. These speakers are experts in their areas, and many are open to pro-bono engagements, while others are available for a fee. Below is a high-level overview of the general topics our speakers are well-versed in.

Personal Development and Branding

We spend so much of our time focused outward on helping others, whether we're in HR, a leader in our organization, or really just as a human trying to make an impact in this world. Are you interested in helping your audience turn the lens inward and spend time on their own growth and development? Topics within this category include:

- Emotional Intelligence (EQ)
- Conquering Your Inner Saboteur
- Everyday Resiliency
- Learning to use Your Voice
- Branching Out – Professional Branding
- Unlocking Creativity
- Liberate to Lead
- Be Your Best, Contribute Your Best
- Plan Your Life with Purpose
- Power up Your Social Capital
- Building Executive Presence
- The Leadership Brand

Diversity, Equity, Inclusion, and Belonging (DEI&B)

Over the last few years, many organizations have made Diversity, Equity, and Inclusion a foundational element to how they build their culture. Recently, we have seen the need to bring Belonging into the discussion, especially in an increasingly hybrid or fully remote environment. Topics in this category include:

- Belonging and Connections in the Workplace
- What's Your Why Not?
- Intercultural Leadership & Inclusion
- Corporate Toxicity and Creating a Culture of Belonging
- Psychological Safety and Belonging
- Generations in the Workplace

Communication

Communicating effectively, authentically, and dynamically to all types of audiences is a critical skill required in today's ever-changing work environment. Great communication skills are essential whether you are a leader or an individual contributor. Topics in this category include:

- Communicate Like a Leader
- Transforming Team Communication
- Discovering Your Leadership Voice
- Giving and Receiving Feedback
- Leadership Communication
- Communication Secrets of a TV Anchor

Leadership Development

Regardless of level, title, or role within an organization, it's important that all employees are equipped with the right leadership skills to help them be effective in their positions. This is even more critical for those in people leadership roles as they help coach and mentor the next generation of organizational leaders. Topics in this category include:

- Leadership Learning Agility
- Unlock Your Leadership Blueprint
- Leading in a Non-profit
- Defining Your Leadership Statement

Cultivating an Intentional Culture and Aligned Leadership

Each organization has a secret sauce – features that make them unique. In order to utilize this uniqueness to your advantage, organizations need to build their culture in an intentional and aligned way, bringing all leaders (and employees) along on the journey. This starts with understanding foundational elements that drive innovation, creativity, efficiency, and effectiveness. Topics in this category include:

- Attracting and Retaining Talent
- Navigating Leadership Transitions
- Effective Workforce Planning
- Minimizing Employer Risk
- Increasing People & Productivity
- Building Effective Total Rewards Programs
- Performance Reviews with Ease
- Using Metrics to Your Advantage: People Analytics
- The HR Brand is a Cultural Influencer